

Old Pueblo Riders Handbook

15 Nov 2020

Article I. Code of Conduct

Old Pueblo Riders (OPR) is an organization founded on a common unifying element that comes from motorcycling. Members join OPR for the enjoyment and fun of motorcycling related events and from the camaraderie of interacting with other OPR members. It is essential that all members of OPR act and behave in a manner conducive to preserving the unity and reputation of the group. The way we manage ourselves personally reflects on the individual as well as it reflects on how OPR is seen and measured by the community at large.

No Code of Conduct can foresee every possible issue that may occur within OPR, nor can it provide an all-inclusive list of expected behaviors. Instead, the OPR Code of Conduct is a set of guidelines to help each of us make wise and thoughtful decisions on how to act and respond to issues that may arise.

In all situations, if an issue arises within the group between individuals, the expectation is that the individuals involved talk face to face in private to resolve it. Personal disagreements are not to be handled in social media like Facebook nor handled in front of the group. It is understandable that in groups, there will always be individual differences of opinion, in those situations, tolerance and consideration are expected. In the event, inter-personal issues cannot be resolved at the individual level, please raise it to the attention of the Sergeant-At-Arms. The Sergeant-At-Arms will work to resolve with the help of the Executive Committee if necessary.


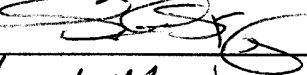

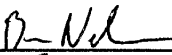
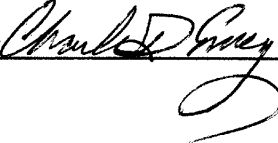
Remember, OPR is a family, a team, a group that welcomes all riders of all demographics. The success of OPR has been and always will be because of the enthusiastic, generous, dedicated, and compassionate members it contains. We wish you a safe and rewarding motorcycling lifestyle!

- We are passionate about the motorcycling community
- We are fair, honest and act with integrity
- We treat others with respect and do not tolerate intimidation, harassment or discrimination
- We respect and value people with different opinions, experiences and backgrounds.
- We know that by working together, we can produce better results than any of us can achieve alone.
- We take personal accountability of any duties or responsibilities assigned
- We use electronic communications, social media, and any other technology responsibly
- We resolve conflicts in a face to face and private manner
- We are dedicated to safety in all activities and rides
- All active members of OPR have a personal responsibility to read the Code of Conduct, understand what it means, and apply it consistently in everything we do
- It is both our duty and honor to carry the heritage of OPR forward

Article II. Ratification and Amendments

Changes to the Code of Conduct: Proposals to change the Code of Conduct may be made at any time; but will be considered only at the next monthly group meeting. Proposals will be disseminated to the membership so that they can be reviewed prior to a vote.

Article III. Executive Committee

Signature: 	Date: 11-15-20	Chad Johnson	OPR President
Signature: 	Date: 12-20-20	Lon Skay	OPR Vice President
Signature: 	Date: 11-15-20	Sean Gladioux	OPR Secretary
Signature: 	Date: 11/15/20	Brian Nelson	OPR Treasure
Signature: 	Date: 11-20-20	Charlie Emery	OPR Sargent-at-Arms